



SENSITIVE BUT UNCLASSIFIED

March 24, 2025

FROM: Ryan Shrum, Senior Advisor for Legislative and Congressional Affairs

Subject: Update on USAID Financial and Personnel Status as of March 21, 2025

Dear Members of Congress,

In connection with the ongoing consultations regarding the potential reorganization of USAID, this memorandum provides certain information regarding the current status of personnel, financial, and programming activities at the U.S. Agency for International Development (USAID). This information is current as of the close of business (CoB) on Friday, March 21, 2025.

### Program and Contract Overview

- Following the conclusion of USAID's full-scope review of its programming, please find attached a consolidated spreadsheet of active and terminated programs (Tab 1). Additional details are discussed below.
- **Active Programs:** USAID has **898 active and ongoing programs** with a total estimated cost of **\$78 billion** and **unobligated remaining value of \$8.3 billion**. These programs primarily focus on strategic and life-saving aid, including emergency food assistance and life-saving global health activities, including programs organized under the President's Emergency Plan for AIDS Relief (PEPFAR).
- **Critical Staff Services:** USAID separately maintains **467 active contracts** for critical staff services, supporting internal operations such as audits, IT services, and facilities maintenance.
- **Terminated Awards:** A total of **5,341 awards** have been terminated since January 20, 2025, representing a total estimated cost of **\$75.9 billion** and unobligated savings of \$27.7 billion.

### Status of Direct Hire Personnel

- **Personnel on Active Duty:** **869 USAID U.S. Direct Hire (USDH)** personnel are on active duty and actively working as of March 21, 2025. These staff coordinate closely with the Department of State to operate USAID's continuing life-saving and strategic aid programming. USAID and the Department of State have established special interagency communications, systems access, and other permissions to ensure effective collaboration.
- **Administrative Leave:** Currently, **3,848 USDH** personnel are on paid administrative leave.
- **Reduction-In-Force (RIF):** The Agency's first RIF action, executed on February 23, 2025,

impacted a total of **1,602 USAID personnel** across the foreign and civil service. Affected personnel have a final separation date of either April 24, 2025 or May 26, 2025, consistent with regulatory and other requirements.

- **Probationary Employees:** Consistent with guidance from the Office of Personnel Management, on February 24, 2025, USAID also terminated 300 probationary employees. In compliance with recent court orders, USAID has offered reinstatement to these probationary employees. To date, **270 USDH** probationary employees have returned to service.

### **Financial Disbursements**

- Following actions taken to enhance the accountability and integrity of USAID's fragmented and problematic payments architecture, current management has established new payments procedures and restored payments flows to steady-state levels.
- Between March 10 and March 21, 2025, USAID disbursed a total of **\$257,822,316**. This equates to approximately **\$25 million per business day**.
- These payments include both disbursements to support active and ongoing program activities, and payments for previously performed work and/or close-out costs for terminated awards.

This update reflects USAID's ongoing efforts to manage its resources efficiently while fulfilling its mission to continue to provide life-saving and strategic aid assistance worldwide. Should you require additional details or clarification, please reach out to USAID's Legislative Affairs office.